

|     |        |        |       |            |     |
|-----|--------|--------|-------|------------|-----|
| CO. | FILE   | DEPT.  | CLOCK | VCHR. NO.  | 020 |
| TRQ | 444479 | 000560 | 504   | 0000430630 | 1   |

# Earnings Statement



MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

Period Beginning: 10/01/2023  
Period Ending: 10/15/2023  
Pay Date: 10/26/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

| Earnings         | rate    | hours | this period       | year to date |
|------------------|---------|-------|-------------------|--------------|
| Regular          | 21.5000 | 76.75 | 1,650.13          | 12,943.02    |
| Overtime         | 32.2500 | 1.00  | 32.25             | 2,031.77     |
| Double Time      |         |       |                   | 172.00       |
| Holiday Pa       |         |       |                   | 172.00       |
| HOL              |         |       |                   | 172.00       |
| <b>Gross Pay</b> |         |       | <b>\$1,682.38</b> | 15,490.79    |

| Other             | this period     | year to date |
|-------------------|-----------------|--------------|
| Hsa Offset        |                 | -1,050.02    |
| <b>Adjustment</b> |                 |              |
| Hsa Offset        | +151.67         |              |
| <b>Net Pay</b>    | <b>\$992.91</b> |              |
| CHECKING          | -992.91         |              |
| <b>Net Check</b>  | <b>\$0.00</b>   |              |

| Deductions | Statutory               |          |          |
|------------|-------------------------|----------|----------|
|            | Federal Income Tax      | -20.00   | 160.00   |
|            | Social Security Tax     | -87.24   | 844.67   |
|            | Medicare Tax            | -20.40   | 197.54   |
|            | PA State Income Tax     | -53.86   | 416.78   |
|            | Metal Townsh Income Tax | -14.29   | 115.80   |
|            | PA SUI Tax              | -1.17    | 10.84    |
|            | MD State Income Tax     |          | 86.07    |
|            | <b>Other</b>            |          |          |
|            | Dental Care             | -23.25*  | 160.96   |
|            | Dep Care FSA            | -21.67*  | 150.02   |
|            | Hsa                     | -151.67* | 1,050.02 |
|            | Hsa Checking            | -151.67  |          |
|            | Long Term Disb          | -3.08    |          |
|            | MED EE                  | -78.78*  | 506.16   |
|            | Other                   | -100.00  |          |
|            | Other                   | -4.51    |          |
|            | Supp. Life Ins.         | -4.51    |          |
|            | Vision Care             | -4.10    |          |
|            | 401k                    | -100.94* | 871.07   |

## \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,306.07

## Other Benefits and

| Information     | this period | total to date |
|-----------------|-------------|---------------|
| Totl Hrs Worked | 77.75       |               |

## Important Notes

COMPANY PH#: +1 314 208 5936

BASIS OF PAY: HOURLY

## Additional Tax Withholding Information

Taxable Marital Status:

MD: Single

PA: Single

Exemptions/Allowances:

MD: 1

PA: \$10 Additional Tax

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000430630  
Pay date: 10/26/2023

| Deposited to the account of | account number | transit ABA | amount   |
|-----------------------------|----------------|-------------|----------|
| HEATHER WINDERS             | xxx4693        | xxxx xxxx   | \$992.91 |

THIS IS NOT A CHECK

NON-NEGOTIABLE

# Earnings Statement



MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

Period Beginning: 09/16/2023  
Period Ending: 09/30/2023  
Pay Date: 10/10/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

| Earnings         | rate    | hours | this period       | year to date |
|------------------|---------|-------|-------------------|--------------|
| Regular          | 21.5000 | 80.00 | 1,720.00          | 11,292.89    |
| Overtime         | 32.2500 | 5.75  | 185.44            | 1,999.52     |
| Double Time      | 43.0000 | 4.00  | 172.00            | 172.00       |
| Holiday Pa       |         |       |                   | 172.00       |
| HOL              |         |       |                   | 172.00       |
| <b>Gross Pay</b> |         |       | <b>\$2,077.44</b> | 13,808.41    |

| Deductions | Statutory               |          |        |
|------------|-------------------------|----------|--------|
|            | Federal Income Tax      | -20.00   | 140.00 |
|            | Social Security Tax     | -111.73  | 757.43 |
|            | Medicare Tax            | -26.13   | 177.14 |
|            | PA State Income Tax     | -65.99   | 362.92 |
|            | Metal Townsh Income Tax | -18.24   | 101.51 |
|            | PA SUI Tax              | -1.46    | 9.67   |
|            | MD State Income Tax     |          | 86.07  |
|            | <b>Other</b>            |          |        |
|            | Dental Care             | -23.25*  | 137.71 |
|            | Dep Care FSA            | -21.67*  | 128.35 |
|            | Hsa                     | -151.67* | 898.35 |
|            | Hsa Checking            | -151.67  |        |
|            | Long Term Disb          | -3.08    |        |
|            | MED EE                  | -78.78*  | 427.38 |
|            | Other                   | -100.00  |        |
|            | Other                   | -4.51    |        |
|            | Supp. Life Ins.         | -4.51    |        |
|            | Vision Care             | -4.10    |        |
|            | 401k                    | -124.65* | 770.13 |

| Other             | this period       | year to date |
|-------------------|-------------------|--------------|
| Hsa Offset        |                   | -898.35      |
| <b>Adjustment</b> |                   |              |
| Hsa Offset        | +151.67           |              |
| <b>Net Pay</b>    | <b>\$1,317.67</b> |              |
| CHECKING          | -1,317.67         |              |
| <b>Net Check</b>  | <b>\$0.00</b>     |              |

## \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,677.42

## Other Benefits and Information

|                 | this period | total to date |
|-----------------|-------------|---------------|
| Totl Hrs Worked | 89.75       |               |

## Important Notes

COMPANY PH#:+1 314 208 5936

BASIS OF PAY: HOURLY

## Additional Tax Withholding Information

Taxable Marital Status:

MD: Single

PA: Single

Exemptions/Allowances:

MD: 1

PA: \$10 Additional Tax

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000400592  
Pay date: 10/10/2023

| Deposited to the account of | account number | transit | ABA  | amount     |
|-----------------------------|----------------|---------|------|------------|
| HEATHER WINDERS             | xxx4693        | xxxx    | xxxx | \$1,317.67 |

THIS IS NOT A CHECK

NON-NEGOTIABLE



|     |        |        |       |            |     |
|-----|--------|--------|-------|------------|-----|
| CO. | FILE   | DEPT.  | CLOCK | VCHR. NO.  | 020 |
| TRQ | 444479 | 000560 | 504   | 0000360598 | 1   |

# Earnings Statement



MARKETING.COM  
101 WORKMAN CT  
EUREKA, MO 63025

Period Beginning: 08/16/2023  
Period Ending: 08/31/2023  
Pay Date: 09/11/2023

Filing Status: Head of household  
Exemptions/Allowances:  
Federal: Standard Withholding Table,\$20 Extra  
Withholding

HEATHER WINDERS  
18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

| Earnings         | rate    | hours | this period       | year to date |
|------------------|---------|-------|-------------------|--------------|
| Regular          | 21.5000 | 95.50 | 2,053.25          | 7,869.01     |
| Overtime         | 32.2500 | .50   | 16.13             | 1,427.08     |
| HOL              |         |       |                   | 172.00       |
| <b>Gross Pay</b> |         |       | <b>\$2,069.38</b> | 9,468.09     |

| Adjustment       | this period       | year to date |
|------------------|-------------------|--------------|
| Long Term Disb   | +17.10            |              |
| <b>Net Pay</b>   | <b>\$1,286.70</b> |              |
| CHECKING         | -1,286.70         |              |
| <b>Net Check</b> | <b>\$0.00</b>     |              |

| Deductions | Statutory               |          | year to date |
|------------|-------------------------|----------|--------------|
|            | Federal Income Tax      | -20.00   | 100.00       |
|            | Social Security Tax     | -107.82  | 522.48       |
|            | Medicare Tax            | -25.21   | 122.19       |
|            | PA State Income Tax     | -64.05   | 311.32       |
|            | Metal Townsh Income Tax | -17.61   | 38.40        |
|            | PA SUI Tax              | -1.45    | 6.63         |
|            | Blair Two Local Svc Tax |          | 2.17         |
|            | Blair Twp Income Tax    |          | 24.78        |
|            | <b>Other</b>            |          |              |
|            | Dental Care             | -42.40*  | 91.21        |
|            | Dep Care FSA            | -21.67*  | 85.01        |
|            | Hsa                     | -151.67* | 595.01       |
|            | Hsa Checking            | -151.67  |              |
|            | MED EE                  | -114.72* | 269.82       |
|            | Other                   | -100.00  |              |
|            | Other                   | -4.51    |              |
|            | Supp. Life Ins.         | -4.51    |              |
|            | 401k                    | -124.16* | 509.71       |
|            | Hsa Offset              |          | -595.01      |
|            | <b>Adjustment</b>       |          |              |
|            | Hsa Offset              | +151.67  |              |

## \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,614.76

## Other Benefits and Information

|                 | this period | total to date |
|-----------------|-------------|---------------|
| Totl Hrs Worked | 96.00       |               |

## Important Notes

COMPANY PH#: +1 314 208 5936

BASIS OF PAY: HOURLY

## Additional Tax Withholding Information

Taxable Marital Status:

MD: Single

PA: Single

Exemptions/Allowances:

MD: 1

PA: \$10 Additional Tax

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000360598  
Pay date: 09/11/2023

| Deposited to the account of | account number | transit | ABA  | amount     |
|-----------------------------|----------------|---------|------|------------|
| HEATHER WINDERS             | xxx4693        | xxxx    | xxxx | \$1,286.70 |

THIS IS NOT A CHECK

NON-NEGOTIABLE

MARKETING.COM

101 WORKMAN CT

EUREKA, MO 63025

## Earnings Statement



Period Beginning: 07/16/2023  
Period Ending: 07/31/2023  
Pay Date: 08/10/2023

Filing Status: Head of household

Exemptions/Allowances:

Federal: Standard Withholding Table,\$20 Extra Withholding

HEATHER WINDERS

18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

| Earnings         | rate    | hours | this period       | year to date    |
|------------------|---------|-------|-------------------|-----------------|
| Regular          | 21.5000 | 94.25 | 2,026.38          | 4,052.76        |
| Overtime         | 32.2500 | 25.50 | 822.38            | 935.26          |
| HOL              |         |       |                   | 172.00          |
| <b>Gross Pay</b> |         |       | <b>\$2,848.76</b> | <b>5,160.02</b> |

|                  |                   |
|------------------|-------------------|
| <b>Net Pay</b>   | <b>\$1,929.55</b> |
| CHECKING         | -1,929.55         |
| <b>Net Check</b> | <b>\$0.00</b>     |

| Deductions | Statutory               |          |         |
|------------|-------------------------|----------|---------|
|            | Federal Income Tax      | -20.00   | 60.00   |
|            | Social Security Tax     | -151.67  | 287.09  |
|            | Medicare Tax            | -35.47   | 67.14   |
|            | PA State Income Tax     | -86.07   | 173.43  |
|            | Blair Two Local Svc Tax | -2.17    | 2.17    |
|            | Blair Twp Income Tax    | -24.78   | 24.78   |
|            | PA SUI Tax              | -1.99    | 3.61    |
|            | <b>Other</b>            |          |         |
|            | Dental Care             | -33.98*  | 44.71   |
|            | Dep Care FSA            | -31.67*  | 41.67   |
|            | Hsa                     | -221.67* | 291.67  |
|            | Hsa Checking            | -221.67  |         |
|            | Long Term Disb          | -4.50    |         |
|            | MED EE                  | -115.14* | 151.50  |
|            | Other                   | -6.59    |         |
|            | Supp. Life Ins.         | -6.59    |         |
|            | Vision Care             | -5.99    |         |
|            | 401k                    | -170.93* | 251.23  |
|            | Hsa Offset              |          | -291.67 |
|            | <b>Adjustment</b>       |          |         |
|            | Hsa Offset              | +221.67  |         |

### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$2,275.37

### Other Benefits and Information

|                 | this period | total to date |
|-----------------|-------------|---------------|
| Totl Hrs Worked | 119.75      |               |

### Important Notes

COMPANY PH#: +1 314 208 5936

BASIS OF PAY: HOURLY

EFFECTIVE THIS PAY PERIOD YOUR LOCALITY  
JURISDICTION HAS BEEN CHANGED.

EFFECTIVE THIS PAY PERIOD YOUR LOCAL TAX  
JURISDICTION HAS BEEN CHANGED.

### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Single

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101 WORKMAN CT  
EUREKA, MO 63025

Advice number: 00000320577  
Pay date: 08/10/2023

| Deposited to the account of | account number | transit ABA | amount     |
|-----------------------------|----------------|-------------|------------|
| HEATHER WINDERS             | xxx4693        | xxxx xxxx   | \$1,929.55 |

THIS IS NOT A CHECK

NON-NEGOTIABLE

MARKETING.COM

101 WORKMAN CT

EUREKA, MO 63025

## Earnings Statement



Period Beginning: 07/16/2023  
Period Ending: 07/31/2023  
Pay Date: 08/10/2023

Filing Status: Head of household

Exemptions/Allowances:

Federal: Standard Withholding Table,\$20 Extra Withholding

HEATHER WINDERS

18188 FANNETSBURG ROAD WEST  
FANNETSBURG PA 17221

### Additional Tax Withholding Information

Exemptions/Allowances:

PA: \$10 Additional Tax